We are delighted to announce that LYIT will support up to **eight female staff members** to attend the ***Aurora Women in Leadership programme, 2021/2022***.

**About the Aurora Programme**

Aurora addresses core areas associated with leadership success:

·         Understanding organisations and the sector

·         Developing leadership behaviours, skills and knowledge

·         Identifying and overcoming barriers and obstacles

·         Growing confidence and a leadership identity

·         Building networks, coalitions and support processes

LYIT is now a member of Advance HE and will fund eight places on the 2021/2022 Aurora programme. Our funded places are available to academic and professional and support services staff. The programme is designed to help women think about their future careers and to consider leadership and management, as routes to progression.

Eligibility 2021/22:

In the case of academic staff, eligible staff are those employed in the grade of Assistant Lecturer, Lecturer or Senior Lecturer I. In the case of PMSS staff, eligible staff are employed in posts from Grade IV to VII level or equivalent grades to include professional / technical grades.

How to apply:

If you would like to be considered for this programme please complete the application form and return it to Cathleen.mcmurrough@lyit.ie, HR Office, LYIT on or before **Friday 15 October 2021.**

Selection Process:

Applications will be evaluated by LYIT’s Gender Equality Steering Committee in consultation with the relevant line manager.  We hope to offer funded places on the Aurora programme again and so if you are unsuccessful in your application in this round you should have the opportunity to re-apply in the future.

The following criteria will be used in the selection process:

Personal Motivation

Leadership Potential

Evidence of Career Plan

Level of Previous Management Experience

Adaptability and flexibility

**All applications will be treated in confidence.**