



School/Department: Tourism

Date: 13 June

Title of the Programme:

Diploma in HR Management for Hospitality and Tourism (60 ECTS)

Chairperson: Ann Campbell

Members of the Panel: Dr Edel Healy, Head of School of Health and Science, Dundalk IT, Lorraine Kennedy, Research Masters Student, Letterkenny IT, Dr Kenneth Mc Kenzie, Head of Department Management, TU Dublin – Tallaght campus and Caroline Harrison, Manager, Shandon Hotel and Spa

Secretary: Dr Anne Burke

LYIT Staff: Dr Ciaran O hAnnracháin

Criteria for the Validation of a New Programme

1. The Programme Aims and Objectives are clear and consistent with the Award sought.
2. The Programme concept, implementation strategy are well informed and soundly based.
3. The Programme's Access, Transfer and Progression arrangements are satisfactory.
4. The Programme's written curriculum is well structured and fit for purpose.
5. There are sufficient qualified and capable programme staff.
6. There are sufficient physical resources to implement the programme as planned.
7. The learning environment is consistent with the needs of the programme learners.
8. There are sound Teaching, Learning and Assessment Strategies.
9. Learners enrolled on the Programme will be well informed, guided and cared for.
10. The Programme will be well managed.

(For the attention of the Academic Council)

The Panel of Assessors advises the Academic Council that the Institute and the School/Department should take cognisance of following recommendations:

- Ensure Strategic human resource management in semester 2 builds on the learning from semester 1

Response from Programme Team

The module in semester 1 will focus on the operational aspect of managing people in the industry and underpin the theory of SHRM in semester 2. The assessment in Strategic human resource management in semester 2 will focus on the strategic alignment of managing people in the industry with the businesses goals and objectives obtained from the knowledge gained in Managing people in Tourism.

The Panel of Assessors advises the Academic Council that approval of the programmes subject to general conditions of approval together with the following additional conditions:

- Ensure all modules are at Level 7

Response from Programme Team

The three level 8 modules have been re-classified as Level 7. Some changes to MLOs have been made, but the main changes will occur in the type and size of assessments, which will be designed at level 7.

- Clarify Progression requirements (3.7.2 for non-cognate discipline students)

Response from Programme Team

Section 3.7.2 has been updated to include progression for students who previously have a qualification in Hospitality & Tourism, and for those who don't, to the BA (Hons) in Hotel Management.

Note: It is Institute policy to publish the Final Reports of the Panel of Assessors

PART 4 PROPOSED PROGRAMME SCHEDULE(S) please attach final schedule to bottom of the report.

Name Of Provider: Letterkenny institute of Technology
 Title Of Award: Diploma in Human Resource Management for Hospitality and Tourism (Special Purpose Award)
 Area Of Specialisation: Human Resource Management
 Learning Mode Offered: Part-time
 Stage: Award
 Date Effective: September, 2019
 Semester: 1 and 2

Subject Code	Semester	Title of examination subject	Subject status	ECTS credits			Contact hours (per week)			Allocation of marks				
				Level	Number	L/T	P	Selfdirected	Total	CA	Project	Practical	Final	Max
	1	Managing People in Tourism	M	7	10	3	2	12	17		40		60	100
	1	Staff Training and Development	M	7	10	3	2	12	17		40		60	100
	1	Business Law and Ethics	M	7	5	2	1	5	8		40		60	100
	2	Strategic Human Resource Management	M	7	10	3	2	12	17		40		60	100
	2	Employment Law and industrial Relations	M	7	5	2	1	5	8		100			100
	2	Organisation Behaviour and Management Practice	M	7	5	2	1	5	8	20	40	40		100
	1&2	Work Based Learning	M	7	15		1		1		100			100

Total ACCS credits required for stage: 60

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Programme Evaluation Report Approved by:



Ann Campbell

Chair to Panel

(Former President, Dundalk IT)

Date 8 July 19



Billy Bennett

(VP for Academic Affairs and
Registrar, Letterkenny IT)

Date 12/7/19.