

School/Department: School of Business/Department of Business Studies

Date: 10th June 2019

Title of the Programme: Certificate in Management and Leadership (30ECTS)

Chairperson: Carmel Brennan, Assistant Registrar (Quality), GMIT (Chair)

Members of the Panel: Shane Hill, Head of Department of Management and

Financial Studies, Dundalk IT

Terry Mc Namara, Regional Director IBEC North West

Secretary: Dr Seán Duffy (LYIT)

LYIT Staff: Patricia Doherty (Head of Department of Business Studies)

Paul McGuckin Isobel Cunningham

Criteria for the Validation of a New Programme

- 1. The Programme Aims and Objectives are clear and consistent with the Awardsought.
- 2. The Programme concept, implementation strategy are well informed and soundly based.
- 3. The Programme's Access, Transfer and Progression arrangements are satisfactory.
- 4. The Programme's written curriculum is well structured and fit for purpose.
- 5. There are sufficient qualified and capable programme staff.
- **6.** There are sufficient physical resources to implement the programme as planned.
- 7. The learning environment is consistent with the needs of the programme learners.
- 8. There are sound Teaching, Learning and Assessment Strategies.
- **9.** Learners enrolled on the Programme will be well informed, guided and cared for.
- 10. The Programme will be well managed.

The panel appreciate the time and effort from the programme team in the development of this programme. The panel particularly noted the quality of the documentation provided.

Commendations

- 1. This programme is a very good example of the department's response to an identified skills gap.
- 2. The department demonstrated strong engagement in the development of online programmes.

(For the attention of the Academic Council)

The Panel of Assessors advises the Academic Council that the Institute and the School/Department should take cognisance of following **recommendations**:

- 1. Review assessments methods and types to ensure that the practical skills-based objectives of the programme are addressed.
- 2. Clarify the induction, technical and academic supports that will be provided to enable student success, given the expected diverse student cohort.
- 3. Provide enhanced details on the types of assessment which will be used to meet the programme/module learning outcomes.
- 4. Clarify the teaching and learning methodology that will be used for the online elements of the programme.
- 5. Clarify how unemployed students will meet the learning outcomes of the Applied Learning/Work based learning module.

Department Response to the Recommendations

- Review assessments methods and types to ensure that the practical skills-based objectives of the programme are addressed.
 Complete. All assessments have been reviewed to ensure that programme objectives are met. Further detail re assessment has been included in Sections 6.2.1 and 6.2.2.
- Clarify the induction, technical and academic supports that will be provided to enable student success, given the expected diverse student cohort.
 Complete. Details of all supports now provided in Section 6.1.
- Provide enhanced details on the types of assessment which will be used to meet the programme/module learning outcomes.
 Complete. Further detail re assessment has been included in Sections 6.2.1 and 6.2.2.
- 4. Clarify the teaching and learning methodology that will be used for the online elements of the programme.
- 5. Complete. Further detail provided in Section 6.1.
- Clarify how unemployed students will meet the learning outcomes of the Applied Learning/Work based learning module.
 Complete. Further detail provided in Section 6.1.

The Panel of Assessors advises the Academic Council that approval of the programmes subject	t
to general conditions of approval together with the following additional conditions:	

No conditions.

PART 4 PROPOSED PROGRAMME SCHEDULE(S) please attach final schedule to bottom of the report.

Title of Award:

Certificate in Management and Leadership

Area of Specialisation:

Date Effective: September 2019

Deliv	rery:	0	nlin	e							-		
			ECTS		Total hours						Allocation of marks (%)		
Semester	Module Title	Subject status	Level	Number	Lecture	Tutorial	Lab/Studio/ Practical	Online	Independent Learning	Total	Coursework	Final Exam	Total
1	Management	M	7	10	-	_	-	36	214	250	100		100
2	Leadership	М	7	10	-	-	-	36	214	250	100	-	100
2	Applied Learning – Work Based Learning*	M	7	10				12	238	250	100	-	100

^{*}Already Validated

Title of Award:

Certificate in Management and Leadership

Area of Specialisation:

Date Effective:

Delivery:

2

Learning*

September 2019

Blended

Allocation of **ECTS Total hours** marks (%) Independent Learning Lab/Studio/Practical Subject status Coursework Final Exam Semester Number Tutorial Lecture **Fotal Total Module Title** Management M 12 250 100 100 10 24 1 100 Leadership 100 M 12 214 250 2 7 10 24 Applied Learning - Work Based

10

7

12

238

250

100

100

M

Note: It is Institute policy to publish the Final Reports of the Panel of Assessors

Programme Evaluation Report Approved by:

Carmel Brennan
Chair to Panel
(Assistant Registrar (Quality) GMIT)

Date 8/7/19

Date 12/7/19.