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Institiúid Teicneolaíochta
Leitir Ceanainn
Letterkenny Institute
of Technology

MSc IN LEADERSHIP & INNOVATION IN THE PUBLIC SERVICE



A PROVEN LEADERSHIP PROGRAMME FACILITATING PUBLIC SERVICE
MANAGERS IN DELIVERING INNOVATION AND TRANSFORMATIONAL CHANGE



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DEVELOPING INNOVATIVE LEADERS

The demand for strong leadership in transformational change is being stimulated by the impact of challenging public service reform agendas and digital transformation on almost every activity. The highly successful Master of Science in Leadership and Innovation in the Public Service develops the leadership talent of public sector managers in order to deliver significant organisational improvement in participating organisations. It draws on the real life experience of its participants and is the only North-South programme of its kind.

This programme was originally developed by Letterkenny Institute of Technology and Ulster University in collaboration with the Office of An Taoiseach and the Office of the First Minister and Deputy First Minister who were integral to deciding on the content, structure and philosophy of the programme.



Key Features

- Focused on developing responses to key public reform agenda issues
- Leading national and international best practice speakers
- Discussion based mode of delivery
- Blended Delivery (6 x 2 day blocks plus online) over 2 years
- Action learning communities of practice -reflective learning approach using Action Learning Sets (6 x half days)
- Assessment is assignment based and centred on work issues
- Research Project based on major in-house organisational project
- Residential modules based in Ireland and Northern Ireland

DEEPER ACTION LEARNING

An integral part of the programme is action learning within the candidate's own workplace. This approach enhances the use of specialist knowledge in practice and recognises the reciprocal relationship between management theory and professional practice. The programme creates an environment in which participants can engage in knowledge development based on their work context. Relevant project work in participating organisations and sharing of real

life experiences form a richness of learning through the process referred to as 'Build and Learn'. It is essentially a practical programme with rigorous theoretical underpinnings.

Graduates of this programme will not only have developed significant critical thinking abilities but additionally will have developed significant reflective learning, using the 'experience' knowledge base of the executive network.

CORE BENEFIT TO PARTICIPATING ORGANISATIONS

A key strategic justification is that the programme aims to substantially develop the capability of managers in the public sector as innovating leaders and to develop significant organisational improvement in participating organisations.

The Masters programme focuses on managing innovation through encouraging innovating communities of practice with shared interests, joint activities and discussions. The structure is designed to maximise the scope for work based learning and to develop executive networks for sharing insights from the collective Public Service experience.



PROGRAMME STRUCTURE

The programme runs over 2 years and is designed to facilitate executives in the workplace. It comprises 6 taught modules (each module is block delivered over 2 days with additional delivery online) and a Research Project.

The MSc in Leadership and Innovation in the Public Service has 6 knowledge disciplines central to underpinning the programme vision of developing innovating leaders. The programme includes the following modules:

- Context of Leadership, Innovation and Transformation
- Transformation Leadership & Strategic Management
- Citizen Centric Public Service Delivery
- Change and Cultural Management
- Digital Transformation and Shared Services
- Performance Management
- Dissertation

HOW TO APPLY - EXPERIENCE COUNTS

We recognise that life and work experience counts. Applicants can hold a recognised honours degree however managers without an honours degree but with senior management experience are also eligible to apply. For further information please contact Patricia.Doherty@lyit.ie, Head of Department

of Business Studies, or Lisa.Devlin@lyit.ie, Programme Administrator Executive Education, School of Business, Letterkenny Institute of Technology, 00353 (0)74 918 6206.

www.lyit.ie/CourseDetails/D401/LY_BIMPS_M/Leadership&InnovationinthePublicService

COSTS

Programme fees are payable in three €3,320 instalments, culminating in a total fee of €9,960.

PREVIOUS PARTICIPANTS

To date over 180 public service managers including Principal Officers, Assistant Principal Officers, Heads of Function and Heads of Technology from departments and agencies, including those listed below, have benefited from our programme:

Ireland

Dept of Agriculture, Food and the Marine
Dept of Arts, Heritage & the Gaeltacht
Dept of Children & Youth Affairs
Dept of Communications, Energy & Natural Resources
Dept of Education & Skills
Dept of Environment, Community & Local Government
Dept of Health
Dept of Jobs, Enterprise & Innovation
Dept of Enterprise, Trade & Investment
Dept of Justice & Equality
Dept of Social Protection
Dept of the Taoiseach
Dept of Transport, Tourism & Sport
County Councils
An Garda Síochána
Health Service Executive
Institutes of Technology
Irish Water Safety
Office of Revenue Commissioners
Údarás na Gaeltachta

Northern Ireland

Dept of Agriculture & Rural Development
Dept of Culture, Arts & Leisure
Dept of Education
Dept of Employment & Learning
Dept of Enterprise, Trade & Investment
Dept of the Environment
Dept of Finance & Personnel
Dept of Health, Social Services & Public Safety
Dept of Justice
Dept for Regional Development
Dept for Social Development
City Councils
Driver and Vehicle Licensing Northern Ireland
Northern Ireland Fire & Rescue Service
Northern Ireland Legal Services Commission
Northern Ireland Office
Office of the Civil Service & Local Appointments
Office of the First Minister & Deputy First Minister

TESTIMONIALS

Mary Smyth, Head of Corporate Services, Valuation Office

"I was determined to do a course which would help me professionally and which would also contribute to my personal development. This Masters programme is constructed in a way that facilitates the seamless application of everything I learned to my workplace. As this course is run as a joint programme with Ulster University it provided wider opportunities for networking and sharing ideas with contemporaries. Being part of a group of like-minded people has given me access to varied knowledge and an extensive range of experience from across the public sector."

Lynda Hendley, District Manager of Dublin Port District, Revenue Commissioners

"This MSc experience, which is what it is, has been a real growth opportunity. The action learning structure of the programme enables participants to focus, reflect and grow to an extent that I have not experienced in previous academic undertakings. The opportunities to collaborate with Public Servants from North and South are fantastic, with knowledge and experiences freely shared. The programme would be of benefit to public sector managers who are leading teams, particularly through any change initiatives and for those who wish to consider taking on a more senior leadership role in the future."